



ROSENSTEIN, FIST & RINGOLD

RED BANNER UPDATE

Date: April 14, 2017

Re: HB 1622

Signed: April 13, 2017

Effective: November 1, 2017

Topic: Teacher Salaries

Summary: This bill amends existing law regarding teacher pay and retirement benefits.

If the district provides retirement benefits in a manner which causes teacher salaries to be less than the state minimum salary schedule, the district must disclose that in writing prior to the employment.

If the district is going to begin the practice of providing retirement benefits in a manner which will cause teacher salaries to be less than the state minimum salary schedule, the district must provide 30 days advance written notice of the change.

Although no change is anticipated for any district policy, CFOs should carefully examine salary structures to determine whether notice will be needed for new employees. If the district is considering a future change which will cause teacher salaries to fall below the state minimum salary schedule, the district must plan this change far enough in advance to not only notify existing employees but to also make any necessary arrangements through the bargaining process, if applicable, and the teacher contracting process.