



ROSENSTEIN, FIST & RINGOLD

RED BANNER UPDATE

Date: June 2, 2017

Re: HB 2157

Signed: May 25, 2017

Effective: May 25, 2017

Topic: Compensation

Summary: HB 2157 amends existing law regarding employee compensation. The revisions clarify confusion regarding 2015 changes by confirming that one-time incentive pay and retention pay for returning *another* year (not a *second* year) are excluded from teacher compensation.

HB 2157 does not address a related section of law which still states that one-time incentive pay and one-time retention incentive pay for returning a *second* year are non-negotiable.

HB 2157 also amends existing law by permitting paraprofessionals to work as paras while student teaching.

No changes are anticipated for any district policy or procedure.