



MATTHEW P. CYRAN
mcyr@rfrlaw.com
ROSENSTEIN, FIST & RINGOLD
525 S. Main, Suite 700
Tulsa, OK 74103
918-585-9211
www.rfrlaw.com

HB 1154

- Effective November 1st
- National records checks
- Only applies to C.L.E.E.T. certified personnel in Oklahoma



SB 90

- Effective November 1st
- Federal Rap Back Program
 - Notice of criminal activity after initial processing
 - New in fall, 2014



Annual Records Checks

- Still required for existing employees
 - Oklahoma Sex Offender registry
 - Mary Rippy Violent Crime Offender registry
- Follow district policy
- <http://www.ok.gov/doc/Offenders/>

SB 20

- Effective immediately
- Teaching certificates for out of state teachers
 - Must correspond to area of certification
 - No exams required
 - 5 years of “successful” experience
 - “successful” not defined
 - Criminal records checks still required

SB 29



- Effective immediately
- OSDE to notify teacher/district re: expired licenses by October 1st
 - Renewal retroactive to July 1
 - Renewed by December 31st

Teacher Certification

- OK law requires a valid certificate
- Paying on an unlawful / fraudulent contract
 - Penalty
 - 3 times the expenditure
 - Attorney fee liability (???)



HB 2168

- Effective November 1st
- Licensure / certification possible after certain felonies
- Consider crime's relation to the work
 - Criminal activity & job duties
 - Time period
- Consistent with federal guidance



HB 1521

- Effective November 1st
- One-time incentive pay
 - Not calculated in annual pay
 - Can't be negotiated
- One-time retention bonus for 2nd year

HB 1749

- Effective November 1st



- Payroll deductions
 - Not for organizations bargaining under "federal" law

HB 1567

- Effective November 1st

- HI Plan



"I'm sorry, but stress caused by trying to figure out your health insurance is not covered by it."

HB 1005

- Effective August 20th

- OTRS
 - Subject to IRS approval
 - Comprehensive university groups
 - Established prior to 07-01-98
 - Contributions consistently treated as "not picked up"

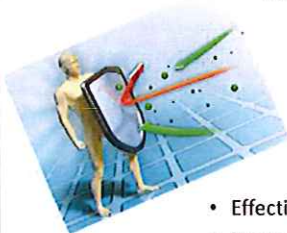
SB 711

- Effective immediately
- Termination recommendations
 - Basis for criminal charges
 - Shall forward to OSDE
 - Also forward to teacher
 - Potential employing districts may request
 - Not subject to Open Records Act

SB 706

- Effective immediately
- 15-16
 - 100% qualitative
- 16-17
 - 100% qualitative
 - Collect data for 17-18
- 17-18
 - Full implementation
- TLE Commission
 - Recommend quantitative measures by 12-01-15
- OSDE
 - Approve / publish quantitative measures by 02-01-16

SB 5



- Effective August 20th
- Immunity for employees
 - Reasonable force to control / discipline

HB 1681

- Effective immediately



- Tort liability
 - Employees acting within scope of employment cannot be named as a defendant

HB 2014

- Effective immediately
- Board may designate gun carry at school
 - Valid armed security guard license or reserve peace officer certificate
- Considerations
 - Training expenses
 - Need a policy
 - Consult insurer




HB 1965

- Effective November 1st
- Texting while driving
 - Not permitted while vehicle in motion
 - Exception for emergencies




HB 2179



- Effective November 1st
- DPS may grant selected professional drivers an exception for work related driving
 - Consult with school's attorney

www.rfrlaw.com

- Today's presentation
 - Available for all participants
- RFR Red Banner Updates
 - Available for all firm clients
 - Login needed



MATTHEW P. CYRAN
mcyran@rfrlaw.com
ROSENSTEIN, FIST & RINGOLD
525 S. Main, Suite 700
Tulsa, OK 74103
918-585-9211
www.rfrlaw.com

