



ROSENSTEIN, FIST & RINGOLD

RED BANNER UPDATE

Date: April 29, 2024

Re: SB 1256

Signed: April 23, 2024

Effective: July 1, 2024

Topic: Advanced, Lead and Master Teacher Certification Program

Summary: This bill amends current law (70 O.S. §§ 6-190, 6-190.2) regarding the state board's authority to establish a minimum salary increase for advanced, lead and master teachers. The statute *now* provides that the state board may establish a "salary increase requirement paid with state dollars from the lottery funds." The *present* statutory language refers to a "*minimum* salary increase" being paid by a school district and matched with state dollars from lottery funds. Also being removed is the term "minimum", in reference to the salary increases of \$3,000 (advanced), \$5,000 (lead) and \$10,000 (master). Language citing the master level *maximum* salary increase of \$40,000 has been deleted.

For those districts participating in the program of designating advanced, lead and master teachers, the state will now provide the increased salary amounts. Previously, the law provided that the state would provide matching funds. The amendment also provides that "the selection criteria, designation of advanced, lead or master teachers and any associated salary increases shall not be subject to collective bargaining." The revised law specifies that funding for the program will be allocated by the OSDE to districts to provide the increased salary amounts indicated for advanced, lead and master certificates.

Legal counsel at the firm is currently reviewing this legislation and will be advising clients as to any recommended changes to existing district policies.